

ACTION	BEFORE	DURING				AFTER	
GOAL	<p><b>RECRUIT</b></p> <p>Invite Diverse Co-Creators</p> <p>Recruit Black and Latinx local college and university students as fellows in order to bring holistic insights through knowledge building, problem solving, and implementation.</p>	<p><b>BOOTCAMP</b></p> <p>1-Month ECCD Bootcamp</p> <p>Introduce fellows to the ECCD framework in a 4-week boot camp.</p>	<p><b>PHASE 1</b></p> <p>Building Humility and Empathy</p> <p>Educate fellows on the history of gentrification in Austin and how to acknowledge and dismantle power constructs.</p>	<p><b>PHASE 2</b></p> <p>Accessing Community Needs</p> <p>Evaluate needs through roundtable discussions with displaced community members and city planners, reverse pitch events, and ethnographic opportunities.</p>	<p><b>PHASE 3</b></p> <p>Ideation and Rapid Prototyping</p> <p>Ideate solutions and create low-fidelity representations of their concepts via community co-creation workshops in order to understand what works and what doesn't.</p>	<p><b>PHASE 4</b></p> <p>Testing and Learning</p> <p>Test prototypes within the community in order to evaluate if their solutions are usable, accessible, and relevant to the problem identified.</p>	<p><b>IMPLEMENT</b></p> <p>Organization Formation</p> <p>Organizations formed at the conclusion of the program will receive grants to continue their work. Fellows will also have the opportunity to raise funds from investors and establish potential partnerships during a Pitch Night.</p>
ACTIVITIES	<p><b>Pre-Program</b></p> <p>Invite applicants from surrounding colleges and universities (e.g. UT Austin, Austin Community College)</p> <p>Select a total of 4 fellows: 2 fellows per team.</p>	<p><b>Month [1]</b></p> <p>Complete one phase of the ECCD framework each week using mini-challenges.</p>	<p><b>Month [2]</b></p> <p>Direct empathy exercises and host discussions.</p> <p>Host lectures on the history of gentrification in Austin.</p> <p><b>Month [3]</b></p> <p>Host workshops on how to acknowledge and dismantle power constructs.</p>	<p><b>Month [4]</b></p> <p>Host community roundtable discussions and reverse pitch events.</p> <p><b>Month [5]</b></p> <p>Guide participants in interviewing populations most affected by gentrification + city planning shadowing opportunities.</p>	<p><b>Month [6]</b></p> <p>Host brainstorming sessions, and issue funds to help fellows develop prototypes.</p> <p><b>Month [7]</b></p> <p>Host co-creation workshops with city planners.</p> <p>Finalize prototype development of interventions or initiatives.</p>	<p><b>Month [8-10]</b></p> <p>Implement prototype and collect data. Iterate using feedback.</p>	<p><b>Month [11]</b></p> <p>Host lectures on business formation and award grants to organizations.</p> <p><b>Month [12]</b></p> <p>Invite investors and community leaders to the final Pitch Night.</p>