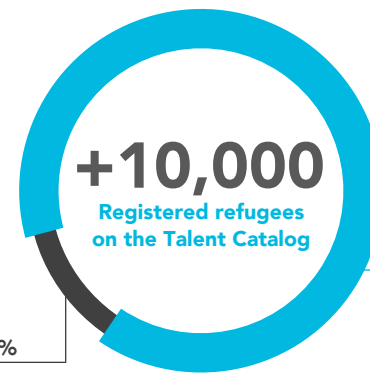


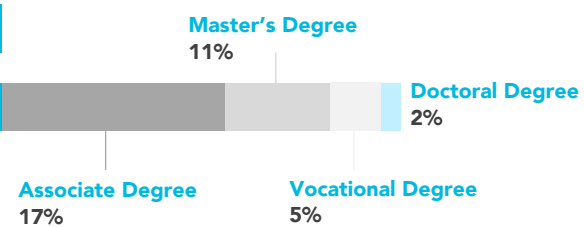
Snapshot of TBB's Talent Catalog

This analysis surveys refugees currently registered in Talent Beyond Boundaries' (TBB) Talent Catalog. Please note that all active TBB candidates are based in Jordan and Lebanon. TBB cooperates closely with UNHCR and can conduct targeted outreach to additional UNHCR-registered refugees.



Types of Post-Secondary Education by %*

Bachelor's Degree 66%



*Figure represents +4,000 candidates who reported post-secondary education. Note, incomplete degrees not included.

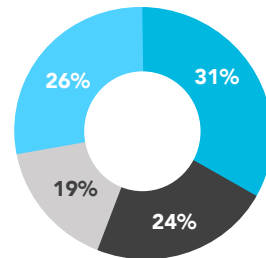
Top 5 Nationalities of Male Registrants

- 1 Syrian
- 2 Palestinian
- 3 Iraqi
- 4 Yemeni
- 5 Sudanese

Top 5 Nationalities of Female Registrants

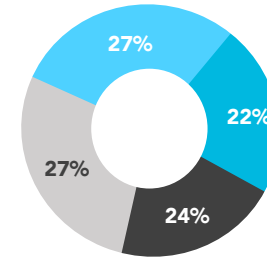
- 1 Syrian
- 2 Palestinian
- 3 Iraqi
- 4 Yemeni
- 5 Sudanese

Language Skills. Over 15 languages are spoken among TBB registrants, with Arabic, English, French, Turkish and German among the most common. If an employer is interested in a candidate but requires stronger language skills, TBB works with the candidate to get him or her to the desired level. The following demonstrates levels in spoken English and French. Note, not all registered candidates have informed TBB of their language abilities and these results are from the +9,900 that responded for English and +1,200 for French.



Levels of Reported English Proficiency

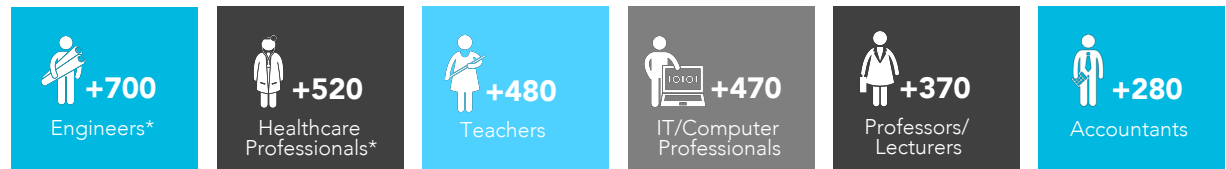
- Full Professional
- Intermediate
- Elementary
- Native or Bilingual



Levels of Reported French Proficiency

- Full Professional
- Intermediate
- Elementary
- Native or Bilingual

Professional Skills. TBB registrants represent over 200 professions across various sectors. The following represents some of our most common in our Talent Catalog.



*Categories of engineers include: Civil (207), Mechanical (152), Electrical (105), Other (127), Electronic (75), Petroleum (22), Biomedical (13), Chemical (9); Categories of healthcare professionals include: Pharmacists (76), Nurses (115), Medical Doctors (82), Medical Assistants (26), Physical Therapists (28), Dentistry Professionals (64), Nutritionists (19), Other (141)

