

Project Team, Qualifications, Roles and Responsibilities

| Water Governance Institute Team | | | | |
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| Office Title | Officer | Qualifications | Roles and Responsibility | Level of time Contribution (%) |
| Executive Director | Mr. Bazira Henry Mugisha | PhD (fellow), M.Sc. B.Sc Agriculture, | <ul style="list-style-type: none"> Team Leader: Responsible for providing guidance on the implementation of the Aquaponics project. Serve as the chief accounting officer of the project | 15 |
| Program Officer (Fisheries Officer) | Ms. Aisha Nalwoga | Bachelors' degree in Fisheries Sciences | <ul style="list-style-type: none"> Project Manager: Responsible for the day-to-day operations of the project including reporting on project progress, performance and successes Lead the field team comprised of the Project Assistants, Agronomist and other support staff | 100 |
| Agronomist | Mr Frank Ssegawa | B.Sc. Environment Economics | <ul style="list-style-type: none"> Economist: Assist the Project manager in the day-to-day implementation of the project, including project reporting | 100 |
| Monitoring and Evaluation (M&E) Officer | Ms. Lydia Koburunga | M. Sc. Environmental Sciences; Diploma in Monitoring & Evaluation | <ul style="list-style-type: none"> M&E: Undertake quarterly monitoring and evaluation of project progress, performances and identify successful stories as well as implementation gaps that need to be purged by the project team Offer support to the project team | 25 |
| Environmental Expert | Ms. Jennifer Anena | B.Sc. Environmental Sciences | <ul style="list-style-type: none"> Environmentalist: undertake evaluations to assess the impact of the Aquaponics project on the environment. Advise project team on environmental issues related with the project that the project must address | 10 |
| Director Finance & Administration | Mr. Rogers Mwesigwa | Certified Public Accountant (CPA), Masters in Finance and Accounting; Bachelors' degree in Economics | <ul style="list-style-type: none"> Finance Manager: Responsible for the day-to-day management of project finances including accounting and reporting. Support the team leader and project manager in implementation of the project. Provide guidance to finance assistants (accountants) | 25 |
| Internal Auditor | Mr. Justus Atuhaire | Bachelors' Qualified in Financial Management, Accounts and Audits | <ul style="list-style-type: none"> Internal Auditor: Responsible for undertaking internal auditing of financial management monthly to ensure that monthly financial transactions are in accordance to policy and also provide advice to the financial department. Advise the Executive Director and the Board as appropriate | 15 |
| Accountant | Ms. Nalubega Imelda | Bachelors' Qualified in Financial Management, Accounts | <ul style="list-style-type: none"> Accountant: Responsible for the day-to-day preparation of financial and accounting documents, disbursing payments to project staff and suppliers | 25 |
| Accounts Assistant | Mr. Job Woboya | Bachelors' Arts Economics – financial management | <ul style="list-style-type: none"> Account Assistant: in addition to the regular accounts office work shall be responsible for supporting the field team manage and account for finances during field work. | 100 |
| ICT Officer | Mr. Junior Akampurira | Bachelors' degree in Information Communications Technology | <ul style="list-style-type: none"> Website Manager: Responsible for gathering reports and stories on Aquaponics and uploading them on the organization's website Supervision and maintenance of projects electronic gadgets/ equipment and other accessories | 25 |

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| Communications Officer | Ms. Diana Taremwa | Bachelor of Arts Journalism and Communication | <ul style="list-style-type: none"> Responsible for preparing information, Education and Communication materials Guiding on communications to literate and non-literate individuals Linking the project to the media (print and electronic) | 50 |
| Driver | Mr. Denis Arinaitwe | Diploma in Motor vehicle Electrical Engineering | <ul style="list-style-type: none"> Responsible for driving the project vehicle and delivering the project teams safely to their respective destinations Responsible for the day-to-day maintenance and servicing of the project vehicle. | 50 |
| Support Staff | | Certificates in Masonary and Plumbing works | <ul style="list-style-type: none"> Responsible for the installation of Aquaponics units at designated sites. | 10 |
| Care and Assistance for Forced Migrants | | | | |
| Executive Director | Mr. Francis Iwa | M. Arts Political Science; 20-years in humanitarian work nationally and internationally | <ul style="list-style-type: none"> Obtain relevant clearances and introduce the team to refugee settlement managers Responsible for guiding the team on operations in refugee settlement Supervise the refugee settlement – based coordinators Identify additional staff within the refugee settings to support Aquaponics | 2 |
| Program Manager Livelihoods | Mr. Emmanuel Tibaire | Community development specialist | <ul style="list-style-type: none"> Oversee the progress and performance of Aquaponics in refugee settlements and provide technical guidance | 5 |
| Refugee Settlement Coordinators | Mr Ezra Otudeko | Nutrition and Health Expert | <ul style="list-style-type: none"> Offer technical guidance on nutrition and health among refugee settlements Serve as resettlement coordinator for Aquaponics | 5 |
| | Mr Innocent Asimwe | Regional Emergency Coordinator | <ul style="list-style-type: none"> Supervise Serve as refugee settlement coordinator and super | 5 |
| Local Government Officials | | | | |
| | To be determined together with Local Governments | Qualifications in fisheries, community development, refugee management, and environmental sciences | <ul style="list-style-type: none"> Responsible for assisting the project team to reach desired refugee and host-communities including introducing the team to local government officials Serve as district-based project coordinators in collaboration with the Refugee Settlement coordinators Support the extension service aspects of the project Monitor project progress and performance and report back to local government | 2 |