



SIZANANI

(Reg No - 055-681 NPO)

Helping others help themselves

Proposal for funding of people with disabilities as ECD practitioners

Problem statement

Children with disabilities (CWDs) have long been marginalized due to the lack of facilities to adequately cater to their crucial development in the formative first five years of their lives. Research has shown that there is insufficient evidence to support the number of CWDS globally. This is mainly due to families hiding them from view and the stigma. By the time they are exposed to the world it is too late, the damage has been done, however this could have been stemmed had they been sent to a creche that was capacitated to cater for them.

Solution

Sizanani is an NPO that has been assisting people since 2007 to become self-reliant. One of our initiatives is to train people towards employability or entrepreneurship. In 2018 we shortlisted and training 200 people with disabilities in becoming ECD practitioners Level 4. We have had 95% of the learners deemed competent to go to the next courses ECD Level 5 and finally foundation phase learners. So successful was the first phase that we now have a further 200 learners with disabilities that wish to become ECD level 4 practitioners.

Unfortunately our previous funders do not have the budget to support this or any other project.

We have from the first lot assisted a large number to register and open up their own co-operatives. This fell under our business development assistance where we assist them to register their own business, ensure compliance and assist them to access funding through The DTI towards their newly formed creches. This services is provided to them at no cost.

Previous projects and team experience

Sizanani since its inception has worked with Eskilz College and accredited private FET College. Our team consists of volunteers that come from the education and business sector.

Proposal

Sizanani seeks funding for the 200 level 4 and 200 level 5 learners with disabilities. The project will be run in Kwa Zulu Natal and Gauteng, Ferndale.

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Budget

BUDGET			
QUANTITY	DECRPTION	UNIT COST	TOTAL COST
400	TRAINING FEE	R25 000,00	R10 000 000,00
400	STIPEND AT R3000 PER MONTH OVER 12 MONTHS	R36 000,00	R14 400 000,00
400	BUSINESS DEVELOPMENT ASSISTANCE	N/C	N/C
SUB TOTAL			R24 400 000,00
PROJECT MANAGEMENT - 7,5%			R1 830 000,00
TOTAL			R26 230 000,00

Conclusion and Added Value

As an NPO it is our mandate to ensure that all the people we assist become self-reliant. We have found over the past 12 years that training, development, mentoring and coaching people towards entrepreneurship is the most effective exit strategy. Our work with our beneficiaries continues long after they have left the program. We ensure that they are kept up to date with the latest developments in business and through our networking events they are exposed to larger corporates. Each of the beneficiaries will be provided with a credit bearing certificate of competence.

The management and team of Sizanani and its associates are committed to positive social transformation through training and development.

This mandate is carried through all off our projects as it will be on this as well.

Yours faithfully

Mr Kamal P. Timmal
Chairman

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